KOHSAR UNIVERSITY MURREE
Situations Vacant

A Well Reputed Public Sector University established under the Kohsar University Murree, Act. IX of 2020, invites applications from Pakistani Nationals for Faculty Positions, who are dynamic, dedicated, and competent professionals in their fields. Kohsar University Murree (KUM) offers excellent research environment, facilities and resources for those having passion for Teaching and Research.

Sr.	Nomenclatures of the post / Scale of Pay / Mode of Appointment / Age Limit / No of Posts	Eligibility Criteria
1.	Professor (BPS-21) / Regular Age Limit = 35-50 1. Biochemistry = 01 2. Management Sciences = 01	I. PhD in the relevant field or equivalent qualification from an Institute or a university recognized by the HEC. II. 15 years Teaching or Research or Professional experience in university or a post-graduate Institute or recognized by the HEC or National or International Organization; OR 10-years post-PhD Teaching or Research or Professional experience in university or a post-graduate Institute or recognized by the HEC a National or International Organization; and iii. 15 Research Publications in the Journals recognized by the HEC out of which 05 publications shall be within last 05 years.
2.	Professor (BPS-21) / Regular Age Limit = 35-50 3. Computer Science=01	i. PhD in Information Technology or Computing or equivalent qualification from an HEC recognized University or Institution. ii. 15 Years teaching or research experience in university pr a post graduate Institute or recognized by the HEC or ten years professional experience in National or International organization out of which five years must be teaching experience. OR Ten years post-PhD teaching or research or professional experience in university or a post- graduate Institute or recognized by the Higher Education Commission or National or International organization; and iii. 15 research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which five publications shall be within last five years.

3.	**Associate Professor (BPS-20) / Regular** Age Limit = 30-50 1. Management Sciences (Old Nomenclature Business Administration) = 01 2. Environmental Sciences=01 3. Sociology = 01 4. Forestry and Range Management (Old Nomenclature Forestry) = 01 5. Tourism and Hospitality Management (Old Nomenclature Tourism and Hospitality = 01 6. Food Sciences and Technology = 01	i. PhD in the relevant field or equivalent qualification from an institute or a university recognized by the HEC. ii. 10 years Teaching or Research or Professional experience in university or a post-graduate Institute or recognized by the HEC or a National or International Organization; OR 05-years post-PhD Teaching or Research or Professional experience in university or a post-graduate Institute or recognized by the HEC or a National or International Organization; and iii. 10 Research Publications in the Journals recognized by the HEC out of which 04 publications shall be within last 05 years.
4.	**Associate Professor (BPS-20) / Regular** Age Limit = 30-50 7. Computer Sciences= 01	i. PhD in Information Technology or Computing or equivalent qualification from an HEC recognized University or Institution. ii. Ten Years teaching or research experience in university or a post graduate institute or recognized by the HEC or ten years relevant professional experience in National or International organization out of which two years shall be teaching experience. OR Ten years post-PhD teaching or research or professional experience in university or a post- graduate Institute or recognized by the Higher Education Commission a National or International organization or recognized by the HEC; and iii. Ten research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which four publications shall be within last five years.
5.	**Assistant Professor (BPS-19) / Regular** Age Limit = 25-45 1. Tourism and Hospitality Management= 01 2. Software Engineering = 01 3. Microbiology = 02 4. Physics = 02 5. Biotechnology=01 6. Biochemistry = 02 7. Arts and Design = 01 8. Sociology = 01 9. Environmental Sciences = 01	i. PhD in relevant field from HEC recognized University/ Institution.

27/12/2022

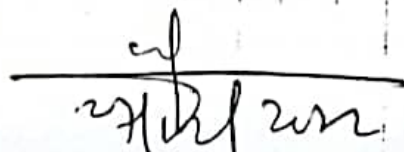| #	Post / Position	Qualification
6.	10. Management Sciences (Old Nomenclature Business Administration) = 02 11. Forestry and Range Management (Old Nomenclature Forestry) = 01 12. Botany = 01 13. Mathematics = 01 14. Statistics = 01 15. English = 02 16. Mass Communication and Media Studies (Old Name Mass Communication) = 01 17. Urdu = 01 18. Psychology = 01 19. Horticulture = 01	
7.	**Lecturer (BPS-18) / Regular** **Age Limit = 21-35** 1. Management Sciences (Old Nomenclature Business Administration) = 02 2. Tourism and Hospitality Management = 01 3. Biochemistry = 02 4. Mass Communication and Media Studies (Old Name Mass Communication) = 01 5. Mathematics = 02 6. English (Old Nomenclature English Linguistic) = 04 7. History / Pak Study (Old Nomenclature Pakistan Studies) = 02 8. Islamic Studies = 02 9. Psychology = 01 10. Urdu = 01	MS/MPhil (1st Division) in relevant field or equivalent qualification from an HEC recognised University / Institute. Note: An applicant having 3rd division in academic career shall not be eligible however, such applicant having PhD in relevant field and has not more than one third division in entire academic career shall be eligible for the post.
8.	**Lecturer (BPS-18) / Regular** **Age Limit = 21-35** 11. Arts and Design = 02	BFA OR B. Des. (4 Years with minimum First Division) or equivalent qualification from an Institute or University recognized by HEC; and Note: The applicant having 3rd division in the academic career shall not be eligible.
9.	**Lecturer (BPS-18) / Regular** **Age Limit = 21-35** 12. Software Engineering = 02	MS or M.Phil. (First Division) in Information Technology or Computing or equivalent qualification from an institute or university recognized by the HEC Note: An applicant having third division in academic career shall not be eligible.

Note:

1. Applicants should apply through the Job portal available on KUM's Website at Job Portal URL: https://jobs.kum.edu.pk. All forms and documents must be submitted online as well as hard copy within 15 days after publication of this advertisement. Dossiers in hard form must be submitted through courier only (By-hand / Through Email submission shall not be entertained).
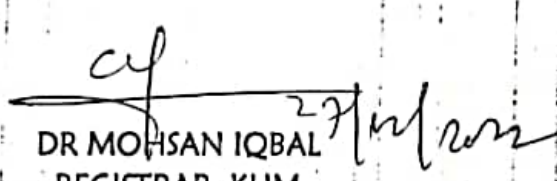
"No column of the application form should be left blank, particularly postal address/contact number both landline and mobile must be mentioned.

3. This is the candidates' responsibility to ensure that all relevant information has been uploaded at online job portal.

4. Candidates are strictly advised to avoid uploading invalid documents. Documents with ambiguity (if entered) by candidates will not be accepted.

5. * The applicants are also required to submit original demand draft / pay order/E-challan (Non-refundable) of Rs. 3000/- for the Post of Professor and Associate Professor and Rs. 2000/- for the Post of Assistant Professor and Lecturer in favour of "Treasurer, Kohsar University Murree", along-with other documents. (Fee in the form of Postal Orders is not acceptable). The application forms without processing fee shall not be considered / entertained. Job Application form fee may be deposited through e-challan in Kohsar University Murree, online Account Name: Kohsar University Murree Other Receipt Account, No. 5310217226400028, Bank of Punjab. A copy of the deposited e-challan shall be uploaded on Job portal.

The candidates who have already applied against Advertisement No. IPL-12352 dated 02nd Dec 2021 and IPL-12675-LR dated 10th Dec 2021 are required to apply again by uploading copy of their previous Demand Draft / Pay Order, fresh NOC (in case applying through proper channel for Govt./ Semi. Govt. Employee or Autonomous Bodies) and submit updated credentials/NOC/CV/Experience Certificates etc. (No re-fee submission is required).

6. Job application form against each post must be attached with four (04) sets for the posts of Professor and Associate Professor and three (03) sets for the posts of Assistant Professor and Lecturer, copies of the Degrees, Detail Marks Certificates (DMC) front and back (preferable HEC/Concerned Board attested), Experience Certificates (duly verified by the respective Employer/s), NOC, Domicile, CNIC and recent Passport size photographs. All documents should be attested, and application form should be complete in all respects. University is entitled to reject any incomplete application form.

7. The applicants for the post of Professor and Associate Professor must submit/attach four (04) DVDs pertaining to soft copies of all their credentials labelling folders, like Academic Credentials, Experience Certificates, Publications etc. along with the application/dossiers.

8. In case of publications, candidates are required to write proper title of the paper, complete authors list in actual order, name of the journal, and date of publication of those journals which are recognized by HEC. Publications with ambiguous information will not be accepted.

9. Applicants working on Regular/Acting Charge/Officiating/Ad-hoc/Current Charge and Contract basis in HEC recognized Public or Private Universities or Degree Awarding Institutes or Public/Private Sector Organizations (including KUM's Employees) must apply through proper channel and attach NOC from their present employer and Experience Certificate/s from all former Appointing Authorities/Head of Institutions/Organizations within due date, otherwise their application shall be considered incomplete and liable to be rejected.

10. Concerned Regulatory Bodies Registration Number/verification is required along with Application Form.

11. Applicants applying for more than one post shall submit separate Application Forms with necessary documents, complete in all respect. Please clearly write name of the post applied for, on top right side of the envelope.

12. Applicants having foreign degree/s will be required to provide Equivalency Certificate from HEC/ IBCC, Islamabad. within due date.

13. In case of a foreign degree or certificate, transcribed in any foreign language (other than English), an English translation must be provided from a recognized institute.

Distinction marks can only be granted after the provision of authentic document issued by the Controller of Examinations within due date.

15. Certificate regarding the percentage of marks will be provided from the concerned University/institution for those DMCs/Transcripts where a percentage is not mentioned.

16. Eligibility in all respects shall be reckoned up to the closing date.

17. Quota (Women/Disability/Minorities) will be observed as per Government of Punjab directions subject to maturity and availability of the post.

18. Candidates must meet minimum and maximum age limits on closing date of application submission. However, age relaxation, for appointment by initial recruitment, shall be admissible as per policy of the Government of Punjab.

19. Any deficiency/concealment/misrepresentation of facts by any candidate at any stage will lead to disqualification.

20. Only Eligible/Shortlisted candidates will be called for Test/Interview. Short-listing of the candidates shall be made in accordance with the procedure laid down by the University.

21. The University reserves the right: not to fill any post; withhold the appointment against any advertised post; right to convert contractual posts into permanent posts/permanent posts into contractual posts/and to increase or decrease the number of seats, without assigning any reason.

22. The University shall not be held responsible for any delays or late reception of call letters for Test/Interview etc. by the candidates, due to courier's/Post Office services lapses.

23. No TA/DA shall be admissible.

24. In case of any query, candidates are advised to contact Additional Registrar (Estb.) via telephone (03335648565) or email "hrdepartment@kum.edu.pk".

25. This advertisement is issued after getting approval of the Competent Authority and administration is authorized to rectify errors/omissions (if any) in the advertisement.

DR MOHSAN IQBAL
REGISTRAR, KUM
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